RESEARCH ASSOCIATE I, II, III

POSITION: Research Associate I, II, III, Research and Development
REPORTS TO: Associate Director, Research and Developoment
LOCATION: San Diego (La Jolla), CA; Non-Exempt; Full Time; On Site

We have been hired to identify a candidates to fill several Research Associate positions for the R&D Department at a clinical-stage biotech company that is committed to developing a new generation of intravenously deliverable oncolytic viruses with the goal of ultimately curing cancer, especially advanced cancer.

The Senior Research Associate will be reporting to the Associate Director, Research and Development engaging in impactful projects related to cancer immunotherapies. These projects will involve the utilization of oncolytic viruses, tumor biopsies, murine and human cell lines, experimental cancer model tissues, as well as blood samples from both cancer patients and healthy donors. For this role, it's essential to thoroughly understand up-to-date expertise in pre-clinical tumor models, as well as proficiency in animal handling and dosing. The ideal candidate will become a part of a collaborative team of researchers dedicated to advancing the future of immunotherapies.

ROLES AND RESPOSIBILITIES:

- Demonstrate proficiency in administering test substances via various routes (e.g., IP, IV, SC, PO, topical, etc.)
- Conduct studies to assess efficacy in murine models
- Perform mouse necropsies, tissue harvesting, and blood collection (e.g., cardiac puncture, submandibular, retro orbital, etc.)
- Utilize imaging techniques (IVIS or equivalent) to monitor tumor growth
- Monitor and manage animals for their overall health and well-being
- Ensure adherence to SOPs to maintain study integrity and quality
- Take a leadership role in a laboratory setting by overseeing a small team of Research Associates
- Maintain precise experiment records in internal databases and conduct basic data analysis
- Prioritize health and safety practices and comply with relevant EH&S rules, participating in mandatory safety training programs
- Independently perform various methods and commonly employed study types within the team
- Display dedication to collaborative work in a team-oriented environment to contribute to shared projects
- Maintain a strong work ethic, self-motivation, and the ability to multitask in a fast-paced work environment
- Possess excellent communication skills, enabling effective interaction with other research teams
- Execute additional duties as directed by Management

- Please note that this job description is subject to change at any time.

EDUCATION AND EXPERIENCE:

*REQUIRED***:**
- **B.S.** in life science, microbiology, or related field
- **2+ years of experience**
- Current knowledge of pre-clinical tumor models
- Strong hands-on experience with animal handling, dosing (Intratumoral, IP, IV, PO, and SC), bleeding, necropsy, and tissue harvest
- **1+ years working with cancer tumors and/or oncology**
- Basic experience working with cell culture

PREFERRED for RA II-III:
- Experience in immuno-oncology, TILS isolation, and flow cytometry
- **4+ years of experience**
- M.S. degree or higher in life science, or related field
- Extensive in vitro/in vivo experience
- Experience working in the Immuno-Oncology field and with Oncolytic Viruses
- Managerial experience leading and building out a team of researchers

BENEFITS:
- Salary/Compensation: $50K-$110K depending on experience
- Medical and Dental Insurance
- Equity/Stock
- Full benefits package to be discussed on a per-person basis

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