

SENIOR ACCOUNTANT – FULL CYCLE ACCOUNTING & REPORTING

JOB TITLE: Senior Accountant (Full Cycle Accounting & Reporting)

LOCATION: San Diego, CA; On-Site; Full Time

Candidates with potential to step into a Controller role are highly encouraged to apply.

We are seeking a highly experienced Senior Accountant to join our dynamic team. As a key member of our finance department, you will play a crucial role in ensuring the accuracy and integrity of our financial records. The ideal candidate will bring a wealth of expertise in financial reporting, reconciliations, and compliance, contributing to the overall financial health and success of our organization. If you are a proactive and analytical individual with a proven track record in senior-level accounting roles, we invite you to apply and be an integral part of our dedicated team committed to excellence.

RESPONSIBILITIES:

- **Full Cycle Accounting:** Manage and oversee full cycle accounting processes, ensuring accuracy and efficiency in financial operations.
- **End-of-Month (EOM) Close:** Lead EOM close processes, reconciling accounts, and preparing accurate and timely financial statements.
- **Financial Reporting:** Generate comprehensive financial reports to support decision-making processes and provide insights into the financial health of the organization.
- **Compliance Oversight:** Ensure compliance with accounting standards, regulations, and internal policies.
- **Collaborative Leadership:** Collaborate with cross-functional teams, providing financial expertise and fostering a culture of financial responsibility.
- **Process Improvement:** Identify opportunities for process improvements and implement best practices to enhance efficiency and accuracy.

EXPERIENCE:

- **3+ years** in accounting at a **software, healthcare, or benefits company**
- **Some experience working with SaaS**
- **Education: Bachelor's degree in accounting or related field;** CPA designation is a plus.
- Proven experience as a Senior Accountant, demonstrating the ability to handle full cycle accounting and successfully lead EOM close processes.
- Strong knowledge of accounting principles, financial reporting, and compliance requirements.
- Excellent analytical and problem-solving skills, with the ability to interpret financial data and provide valuable insights.

- Effective communication skills, collaborating with various teams and presenting financial information to key stakeholders.
- Familiarity with accounting software and financial management tools.
- Education: Bachelor's degree in accounting or related field; CPA designation is a plus.

BENEFITS:

- **\$85,000 - \$110,000 Base Salary DOE**
- Child Care
- Medical, Vision, & Dental package
- Unlimited PTO **after 120 day cycle**
- 11 Holidays AND Birthday
- 401K plan
- Equity/Options

Important Details

Our client is committed to creating an environment where employees thrive. It's why they provide every employee with unlimited PTO as of your 120th day of employments, private health insurance, and a 401K plan and of course, Child Care as a Benefit 😊. They also offer a laxed office environment, catered lunches in the office from time to time and fuzz ball and ping pong activities among others!

New employees will go through an intense 3 day new-hire bootcamp, which customizes the onboarding experience by role, provides new employees with invaluable hands-on training within their first few days at the company, and gives employees the chance to meet their new colleagues in-person.

Our client is an Equal Opportunity Employer, and they believe that every employee in the company brings a unique perspective that they can and should contribute in order to make an impact every day. We strive to be one team, one culture, and one family that builds trust through transparency. They do not discriminate based on race, color, religion, sex, sexual orientation, gender identity, age, national origin, protected veteran status or disability status.



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Please send resume to: Info@Redeployment.us